

## **Abbreviated Policy Statement**

*(Title IX: Policy Against Sexual Misconduct)*

Fuller Theological Seminary is committed to providing and modeling a learning, working, living, and community environment free of discrimination on the basis of sex, which includes all forms of sexual misconduct. Sexual misconduct includes sex discrimination, sexual harassment, sexual assault, and all forms of sexual violence.

Fuller's policy against sexual misconduct also includes protections against

- **Sexual Assault**
- **Domestic Violence**
- **Dating Violence**
- **Stalking**

## **Get Help**

Fuller Theological Seminary encourages those who have experienced any form of sex discrimination/sexual misconduct to report the incident promptly, to seek all available assistance, and to pursue seminary conduct violation charges and criminal prosecution of the offender. Fuller takes complaints very seriously and will work with victims to ensure their safety and privacy as much as possible and to remedy the situation.

**For on-campus emergencies,  
call Campus Safety at 626-584-5444.**



## ***Sexual Misconduct Reporting & Resources***



## How to Report

Complaints may be filed with the Title IX Administrator, a Title IX Coordinator, or any seminary employee identified as a mandatory reporter. All supervisors, administrators/managers, and administrative faculty are mandatory reporters, including community coordinators. All sexual misconduct complaints made to mandatory reporters will be reported to the Title IX Administrator or a Title IX Coordinator. See the Title IX: Policy Against Sexual Misconduct, available on Fuller's website, for additional reporting options.

### **Title IX Administrator**



**Teresa Lewis**  
Director of Institutional Policy Compliance & Title IX Administrator  
*Office location:*  
250 N. Madison, #328,  
Pasadena, CA 91101  
Phone: 626-584-5357  
Email: tlewis@fuller.edu

### **Title IX Coordinator for Students**



**Steve Yamaguchi**  
Dean of Students  
*Office location:*  
Kreysler Hall (Catalyst), 2nd Floor,  
130 N. Oakland, Pasadena, CA 91101  
Phone: 626-584-5370  
Email: steveyamaguchi@fuller.edu

### **Title IX Coordinator for Employees**



**Bernadette Barber**  
Executive Director of Human Resources & Organizational Development  
*Office location:*  
490 E. Walnut, 2nd Floor,  
Pasadena, CA 91101  
Phone: 626-584-5238  
Email: bjbarber@fuller.edu

### **Title IX Coordinator for Residents**



**Inge-Lise Titheradge**  
Director of Housing Services & Residential Community  
*Office location:*  
250 N. Madison, Lower Level,  
Pasadena, CA 91101  
Phone: 626-584-5464  
Email: ititheradge@fuller.edu

## Confidential Fuller Reporting Options

Students, faculty, and staff may wish to seek confidential assistance in dealing with a Title IX violation. The seminary has identified the following employees who will maintain confidentiality under the professional license or professional ethics necessary for performing their employed role at the seminary:

### **Confidential Reporting Option**



**Irene Rapp, MS, LMFT**  
Director of Training  
*Office location:*  
Fuller Psychological & Family Services  
180 N. Oakland Ave., 2nd Floor,  
Pasadena, CA 91101  
Phone: 626-584-5569  
Email: irenerapp@fuller.edu

### **Confidential Reporting Option**

Fuller Psychological & Family Services Clinicians  
Operating in that capacity, under their professional license or that of their supervisor.

*Office location:*  
Fuller Psychological & Family Services  
180 N. Oakland Ave., 2nd Floor, Pasadena, CA 91101  
Phone: 626-584-5555

## Interim Protective Measures

In order to ensure the safety of the complainant and/or seminary community, some or all of the following interim remedies may be put in place after the seminary is notified of a possible violation of its policy against sexual misconduct, or upon request of the victim, regardless of whether the victim chooses to report the crime to Campus Safety or local law enforcement.

- Placing an employee on paid or unpaid administrative leave
- Removing a student from campus housing and/or current classes
- Modifying course or work schedules
- Providing transportation
- Issuing a "no contact" order
- Other remedies as deemed appropriate

## Resources

Health care, counseling services, and other resources, available both on and off campus, include the following:

### **Fuller Psychological & Family Services** 626-584-5555

180 N. Oakland Avenue, Pasadena, CA 91101

**Office Hours:** 8:00 AM – 4:30 PM M-F

**Counseling Hours:** 8:00 AM – 9:00 PM M-Th  
8:00 AM – 5:00 PM Fri

- See more at [www.fuller.edu/fps](http://www.fuller.edu/fps).

### **Peace Over Violence** 626-793-3385

West San Gabriel Crisis Center (Rape Hotline)

- Helps victims of domestic violence, sexual assault, and stalking by offering referral information and crisis intervention assistance.

### **Rape Abuse and Incest National Network (RAINN)**

800-656-HOPE

- [www.rainn.org](http://www.rainn.org)
- The RAINN hotline offers free, confidential counseling and support 24 hours a day, from anywhere in the country.

### **San Gabriel Valley Medical Center** 877-209-3049

438 West Las Tunas Drive, San Gabriel, CA 91776

- Provides medical treatment and forensic exams.
- Closest Sexual Assault Response Team (SART) to Fuller. SART assists victims of all ages, 24 hours/day, 365 days of the year.

### **Rape Treatment Center** 424-259-6000, ext. 0

Santa Monica UCLA Medical Center

- [www.911rape.org](http://www.911rape.org)
- 24 hours/day, 7 days a week
- Offers comprehensive, free treatment, including 24-hour emergency medical care, forensic examinations, crisis intervention, long-term professional counseling, and more.

### **International Services Office** 626-584-5398

Sam Bang, Assistant Dean of Students

- Facilitates visa and immigration assistance

### **Student Financial Services** 626-584-5421

- Advises students regarding financial aid

**Questions?** Contact the Title IX Administrator at tlewis@fuller.edu or 626-584-5357.